

Diversity on the College of Charleston Foundation Board:

Diversity refers to the various backgrounds, lived experiences, values, and worldviews resulting from differences in culture and circumstance. Diversity refers to a group, not a person. The extent to which the group reflects a range of backgrounds, experiences, values, and worldviews is the extent to which that group is considered diverse. Assembling a diverse group takes intentionality.

The goal of board diversity is to maximize effective decision-making and leadership, protect against group-think, and foster more engagement and thoughtful discussion on issues.

The College of Charleston Foundation Board seeks diversity in the following ways as it examines candidates as Board Directors:

- Experience
- Age
- Geography
- Profession
- Race/ethnicity
- Gender identity
- Economic background
- Alumni vs. non-alumni

All forms of diversity are valued. These are being prioritized at this time. A diverse board of directors for the College of Charleston Foundation will include individuals who meet the Board's core criteria and can offer different and unique perspectives, qualifications, and values to the Board.